# Notes from the ECC Standing Committee 23<sup>rd</sup> April 2008 at the Rectory

Present: Stephen Skinner, Jane Skinner, Anne Carter, Chris Scarisbrick, Lesley Franklin

- 1. Welcome & Prayers.
- 2. Apologies for Absence from Dick Gray on URC Spring Training,
- 3. Minutes of previous Standing Committee.
- 4. Matters Arising not elsewhere.

Please make sure actions are completed asap

- <u>Dick Grey</u> to contact BUGB re Anne's position as a paid trustee
- Tudor to send his list of PCC duties to ECC
- Chris to contact ex-officio members who are Deanery Synod members
- <u>Stephen</u> to call a WSEP mtg prior to the Deanery Synod that is due to discuss finance
- Rebecca to bring report on Safe to Grow progress to next ECC meeting
- Staff team to consider Team Consultancy at a staff team meeting soon
- 5. How do we pursue 2008/09 Goals in detail?
  - Prayer and Spirituality
    - Lent course went well. Folk want something similar but not 'training'.
    - Possible 'Reflective Prayer' group. Consider if this should be continuing, or for short bursts.
    - Short retreat being considered
  - Equip and Encourage
    - Freedom on Christ at All Saints
    - Build self esteem\_generally thru preaching and teaching people to thank and encourage each other
    - Puzzling Questions a possibility in a community venue perhaps in the Autumn. Paul Griffiths coming to talk about it, and may be prepared to lead it. WE need to persevere with ventures like this. <u>Stephen</u>
- 6. Beginning a new 'round' of **Partnership Fellowship Events**.
  - Joint services booked for Aug and Nov for practical reasons, but need a review in June as originally agreed to see whether or how we continue beyond that
  - Suggest one social event per church per year, with each church to be notified of the month they are being asked to provide something. **Stephen to action**
- 7. **Partnership Administrator** progress.

Ad due out in the link this next week. Discussed

- Setting a payband... <u>Dick</u> to set figures for various skill sets. Lesley has info on current
  pay levels. Suggestion from this was a range between £8-10 per hr, recognising that
  someone with greater skills was likely to complete more work in the time too.
- Marketing skills are worth more than admin in the general marketplace.
- Suggested began with the 15 hrs we quote as minimum and increase as funds allow.

- All this needed by mid May, because we could send out interview letters, or even do some interviews without giving decisions, just prior to the closing date. Keeps up interest of those applying
- Usual to have a probationary period, after which there may be a small rise in pay.

## 8. Partnership Secretary

- Discussion still not completed with some staff members <u>Chris</u> to complete, then talk to SS
- 9. Issues on "Emerge":
  - "Phaze"
  - "Emerge"
  - "Rock in Park" July 12<sup>th</sup> £8,500 grant received from RWE part of EON An update was given of the overall picture and action is being taken.

    Consider the true worth of a recording studio and whether the 'Bus', might provide
- 10. Shaw Building developments.
  - An gave an overview of possible developments for Shaw. Suggested that info be put in the Partnership News for anyone to comment on or feed ideas to.
  - Need to consider the office and the overall Partnership needs and wish list as well as church and community users or potential users.
  - Further discussion will be had at next ECC meeting. SS/CS to action on agenda

some interim or longer term solution. (?) Jane to action re bus

## 11. Progressing the Constitution

- Staff team due to discuss on Monday. Church committees to talk about it too. More scope to change the Standing Orders than constitution itself
- 12. Partnership for Missional Church.
  - Paul Rush at Staff team 16<sup>th</sup> June, 9.30. Others welcome if free.

#### 13. A.O.B..

- Anne raised the question of whether Shaw needs to jump all the Anglican hoops?
   They now have a Baptist Minister which highlights some of the requirements. At some point we may need to make a point. But for now we will fill in the necessary forms as far as we are able. Jane to action
   — with John Ridsdale
- Mailings espec from Anglicans... <u>Chris</u> to ask Ed if he is willing to continue temporarily.

#### 14. Prayers.